

## **Low Voltage & Products Division (EM LP) – Electrium Sales Ltd. Environmental, Health and Safety Policy Statement**

As a leading manufacturer of electrical domestic and industrial products, EM LP Electrium Sales Ltd is committed to creating a culture in which everyone understands that the Health, Safety and Environmental issues are an integral part of the efficient running of the business.

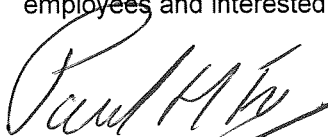
EM LP Electrium Sales Ltd is committed to controlling accident hazards and to at least complying with legislation and other requirements pertinent to its activities to minimise the impacts on the environment and the risks to the health and safety at work for all employees, stakeholders and the general public. EM LP Electrium Sales Ltd is committed to achieving Zero Harm, Sustainability and ensuring the Wellbeing of staff and, as such, appropriate consideration is given to the prevention of illness, personal injury, fire, pollution, property damage and protecting the environment by taking measures, for example, so far as are practicable, to reduce its business waste amounts to landfill, giving consideration to the life cycle of its product at the development stage, seek to reduce its energy consumption through effective monitoring techniques.

Protection of people, the environment, and business continuity are key management responsibilities and the management structure reflects this. EM LP Electrium Sales Ltd also recognises the need for providing the appropriate resources to achieve its overall objectives, which are:

- 1. Develop organisational and operational structures to manage health, safety and the environment by:**
  - Definition of Managerial and employee responsibilities;
  - Delivering comprehensive and competent advice on all health, safety, environment matters, ensuring an understanding of the law and its implementation;
  - Procedures to identify hazards and assess and control risks from business activities;
  - Development and promotion of loss prevention programmes with defined objectives and targets;
  - Giving training where appropriate to ensure that those personnel/contractors within the business are fit to undertake their work in a safe and competent manner, and that they are qualified for the tasks required of them, with particular attention to safety and environment critical activities;
  - Develop open and constructive relations with customers, contractors and all other stakeholders;
  - The implementation of the Siemens Plc "Health and Safety Policy", and "Zero Harm policy" and Siemens Plc "Environmental Policy" and the QM EHS Charta for EM LP Division.
- 2. To ensure effective representation, participation and understanding by all EM LP Electrium Sales Ltd employees, contractors and stakeholders by:**
  - Clear and comprehensible instructions, guidance and codes of practices;
  - Motivation by objective and target setting and positive reinforcement;
- 3. Operate management systems incorporating the requirements of ISO 14001:2004, and BS OHSAS 18001:2007 to ensure the progressive improvement of health, safety, environmental, and the business for all employees and stakeholders by:**
  - Identifying and controlling risks to health, safety, environment, including monitoring and measuring activities, achievements and performances;
  - Ensuring emergency procedures are in place to ensure an effective response in the event of an incident, including periodical testing and drilling;
  - Operate an appropriate reporting and investigation system for all accidents, potential incidents, ill health, and environmental losses.

EM LP Electrium Sales Ltd is committed to the setting of objectives to facilitate continual improvement of its management systems. EM LP Electrium Sales Ltd will systematically measure, evaluate, control and promote the progress made in the implementation of the above principles, give its full backing to this Policy and will support all those who take actions to implement it. Employees are expected to bring to the notice of the Management any Zero harm safety concerns, dangerous practices and incidents that they become aware of, but also to give any suggestions that might lead to better working practices.

To ensure the effectiveness of this Policy it will be reviewed on an annual basis and communicated out to all employees and interested parties.



**P Fisher**  
**Managing Director**

26 October 2015